

## When to use Compass+

There are many sections of Compass+, each designed to support the Careers Leader to: assess your careers provision against the Gatsby Benchmarks; plan and track activities for individual learners; track individual learners' careers interests and intended destinations as well as actual destinations; input and store details of third-party organisations and contacts that can support your careers provision; gather learner perceptions around careers provision; download key information into reports.

## The key features are:

- 1. Compass evaluation:** Quickly and easily evaluate your careers activities against the eight Gatsby Benchmarks.
- 2. Activities:** Enter BM1 activity to ensure you are developing a stable careers programme and evidencing statutory compliance. Enter BM2-8 activities to record and map-out all planned careers activities.
- 3. Learner data:** view current learners and those who have left; view by form group, gender, characteristics (FSM, PP, SEN, EAL.) Record personal guidance interviews, consent for tracking interests, intended and actual destinations.
- 4. Future Skills Questionnaire:** measure the career readiness of your learners and gather learner voice
- 5. Apprenticeships:** to increase awareness of, and interest in apprenticeships, see the feed of all current apprenticeship vacancies then filter by distance, level, sector.
- 6. Careers Partners:** safely and easily store information about employers and organisations who can help to deliver careers activities. Access when creating activities to assign contacts to the activity. Use the Provider Directory to find/contact delivery partners.
- 7. Help Centre:** view articles, sign up for webinars, access training opportunities and resources, keep up-to-date with the latest Compass+ news.



Compass+ is a free digital tool which enables you to benchmark, track and report on your careers provision at individual learner level.

Using Compass+ is recommended as good practice by the Department For Education.

## Key stakeholders

Line Manager/SLT  
Teaching Staff  
Careers Adviser  
SENDCO  
Pastoral support

Link Governor  
Enterprise Co-ordinator  
Enterprise Adviser  
Parents/Carers  
Learners

**Careers is a whole-setting shared responsibility!**

## Data visualisations

A key feature of Compass+ is the richness of the data available to view and download. This includes Compass evaluation, Activities and intended destination data.

## Why use Compass+...

- Save time and plan with ease
- Be more strategic and targeted
- Measure and monitor effectively
- Collaborate with colleagues
- Reach and build a wider network

## Next steps



**Now:** Open Compass+ and bookmark the page to your favourites; add other users to support with inputting information; share your Compass evaluation so key staff receive it automatically.

Complete a Compass evaluation if you haven't done one this term. Compare your results with National/Regional statistics and screenshot ready to discuss with your Line Manager.

Enter key Benchmark 1 activities to check your statutory compliance. Make sure you have a [progressive careers programme](#). Enter your big-ticket [BM2-8 activities](#). If you use a [Partner Platform](#), upload activities from the Partner Platform into Compass+.

**Thinking Ahead:** Plan when to deliver the [Future Skills Questionnaire](#). Start with Y7 or Y12 to use as a baseline. Use the outcomes to identify strengths, trends and patterns, check negative responses (potential NEETs/signposting for pastoral support) and identify most positive responses to lead future discussions, for when Ofsted visit for example. Share findings with key stakeholders.

**If you get stuck...** The Help Centre contains lots of help articles with short how-to videos, many 2-3 minutes long. There are also direct links to [training opportunities](#) and the [CEC Resource Directory](#).