

Future Skills Questionnaire Case Study

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Future Skills Questionnaire – creating learner-centred CEIAG

FSQ is at the heart of CEIAG at The Limes College. The annual calendar of events is the backbone of the careers programme, but it is the qualitative data from FSQ that allows the Careers Team to flesh this out, creating relevant activities to enrich learners' experiences. Katy also notes that each cohort is different, and as such FSQ helps identify emerging trends in interests, which leads to the development of the college's Careers Partners. Katy recently identified an interest in a group of learners wanting to become estate agents. As a result, a link with a local company was established, and representatives visited the college to deliver a targeted workshop and talk.

What impact has FSQ had on both the learners and the school?

As an alternative provision setting, the college has found that whilst learners join with academic data, they receive no information regarding the careers guidance and experiences the learner might have had. Katy finds that FSQ allows learners to share their careers knowledge, skills and interests in confidence, which in turns allows the Careers Team to gain a better understanding of the learner quickly. FSQ also helps to address what Katy describes as an “insular way of thinking”; learners may lack role models across a range of careers sectors and may find it difficult to see beyond their immediate experience. The visualisations from FSQ identify such gaps and allow the Careers Team to begin filling them with opportunities.

How has the Future Skills Questionnaire been delivered?

FSQ is delivered as part of the school's Individual Action Plan days. At the start of each academic year, or as they join the college, learners in Years 7 to 11 complete FSQ one-to-one with a tutor. This approach affords learners the time to also discuss their responses to FSQ alongside other target-setting activities and curriculum-based assessments, demonstrating from the very start how central CEIAG will be to the learner's journey at The Limes College.

To find out more, view our [Future Skills Questionnaire resources](#) on the Compass+ Help Centre.



FSQ allows us to provide meaningful interactions and opportunities that give our learners the space to think differently.



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