

Welcome to the Future Skills Questionnaire!

The Future Skills Questionnaire is a set of questions that have been designed for young people in schools and colleges to help you think about your skills, strengths and what you might like to do in the future.

- Your responses will be shared with your Careers Leader to help make your careers programme better.
- Your responses will help your Careers Leader to make sure that every young person in your school is supported to make the right choice for their next step after school/college.
- The questionnaire takes about 15 minutes to complete. It isn't a test! There are no right or wrong answers, just take your time, read through each question carefully and pick the right answer for you.
- When you complete the questionnaire online, each answer has an emoji next to it too, so if you're not sure what the words say, you can pick the emoji that best fits how you feel about the question.
- (And just so you know...your information will also be stored safely and handled in line with the Future Skills Questionnaire privacy policy.)

Post 16 (Years 12 and 13)

Part 1: Career Knowledge and Skills

A career describes your journey through life, learning and work.

If your friends all know what they want to do when they leave school or college and you don't, it can be scary but it's totally normal to feel a little bit lost. That's where answering these questions can help.

They will get you thinking about the different options that are out there and what you might be able to do in the future.

| Question 1 Have you heard different people talk about their jobs other than those of your family or carers? | | | |
|--|---------------------|---------------|------------|
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| Question 2 Are you aware of some of the types of businesses or employers in your area of the country? | | | |
|--|---------------------|---------------|------------|
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| Question 3 Do you know what skills employers need? (<i>Skills are personal qualities and things someone is able to do</i>) | | | |
|---|---------------------|---------------|------------|
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| Question 4 When speaking to an employer, do you feel confident sharing your ideas and asking for feedback? | | | | |
|---|---------------------|---------------|------------|---------------------------------|
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot | I haven't met any employers yet |

Question 5

Do you know how to find out how much you could earn in different types of jobs?

| | | | |
|--------------------|----------------------------|----------------------|-------------------|
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |
|--------------------|----------------------------|----------------------|-------------------|

Question 6

Have you thought about how jobs and careers may change in the future?

| | | | |
|--------------------|----------------------------|----------------------|-------------------|
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |
|--------------------|----------------------------|----------------------|-------------------|

Question 7

Do you have support to help you make education and career choices?

| | | | |
|--------------------|----------------------------|----------------------|-------------------|
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |
|--------------------|----------------------------|----------------------|-------------------|

Question 8

Do you know any trustworthy websites that can help you decide what to do in the future?

| | | | |
|--------------------|----------------------------|----------------------|-------------------|
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |
|--------------------|----------------------------|----------------------|-------------------|

Question 9

Have you made contact with people who work in jobs that interest you?

| | | | |
|--------------------|----------------------------|----------------------|-------------------|
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |
|--------------------|----------------------------|----------------------|-------------------|

Question 10

Have your experiences in workplaces helped shape what you think about the job you'd like to do in the future?

| | | | | |
|--------------------|----------------------------|----------------------|-------------------|--|
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot | I haven't worked in or visited any workplaces yet |
|--------------------|----------------------------|----------------------|-------------------|--|

Question 11

Have your experiences in workplaces helped shape what you think about your next steps after school or college?

| | | | | |
|--------------------|----------------------------|----------------------|-------------------|--|
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot | I haven't worked in or visited any workplaces yet |
|--------------------|----------------------------|----------------------|-------------------|--|

| | | | |
|--|---------------------|---------------|------------|
| Question 12 Do you have ideas about which jobs or careers fit your interests and skills? | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

If 'Yes' - move to Question 13, if 'No' or 'Maybe' - skip to Question 16.

| | | |
|--|------------------------------|--------------------------|
| Question 13 What types of jobs/careers fit closest to what you're interested in at the moment? [tick all that apply] | | |
| Administration/secretarial | Driver/pilot | Nurse |
| Builder/electrician/plumber | Engineer | Purchasing/procurement |
| Carer/social worker | Factory/machinery worker | Researcher/analyst |
| Cleaner/security | Finance | Sales & marketing roles |
| Communications | Hospitality/food preparation | Software/web developer |
| Creative roles | Human resources | Soldier/police officer |
| Customer service | IT | Sports player |
| Design | Lawyer | Teacher/lecturer |
| Doctor | Managerial | Warehouse/storage worker |
| Flexible about job/career if I can be in the industry/industries I want (see next question) | | |
| None of the above | | |

| | | |
|---|-----------------------|---|
| Question 14 What types of industry/sector fit closest to those you would like to work in? [tick all that apply] | | |
| Agriculture/farming | Government | Real estate |
| Animal care | Health | Research/science |
| Armed forces/police | Hotels/restaurants | Retail/shops |
| Art/film/music/books | Manufacturing | Social work |
| Beauty & hair | Media/broadcasting | Sport |
| Construction/building | Mining/oil & gas | Tourism & leisure |
| Education | Personal services | Transport/storage/driving |
| Finance/banking | Professional services | Flexible about the industry/sector fit if I can be in the job/career I want |
| None of the above | | |

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|---|
| Question 15 Please write or describe the main job you most intend to pursue in the future |
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| | | | |
|--|---------------------|---------------|------------|
| Question 16 Do you have a plan for your next step after you leave school or college? | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| | | | |
|---|---------------------|---------------|------------|
| Question 17 Do you feel confident about your next step after school or college? | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| | | | |
|--|---------------------|---------------|------------|
| Question 18a Do you understand this option which is available to you after 18? Apprenticeship - intermediate or advanced | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| | | | |
|---|---------------------|---------------|------------|
| Question 18b Do you understand this option which is available to you after 18? Higher education (academic) - university | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| | | | |
|---|---------------------|---------------|------------|
| Question 18c Do you understand this option which is available at 18? Higher education (technical) – higher and degree apprenticeships, higher technical qualifications (HTQs) | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| | | | |
|---|---------------------|---------------|------------|
| Question 18d Do you understand this option which is available to you after 18? Employment | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| | | | |
|---|---------------------|---------------|------------|
| Question 19 Have you thought about which of these options might be right for you? | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

If 'Yes' - move to Question 20, if 'No' or 'Maybe' - skip to Question 21

| | | | |
|---|--|--|------------|
| Question 20 Which of these options do you think you will probably take? | | | |
| Apprenticeship - intermediate or advanced | Higher education (academic) - university | Higher education (technical) - higher and degree apprenticeships, higher technical qualifications (HTQs) | Employment |
| Other : | | | |

| | | | |
|---|---------------------|---------------|------------|
| Question 21 Do you understand the short and long term impacts of your education and career choices? | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| | | | |
|--|---------------------|---------------|------------|
| Question 22 Do you know about different types of recruitment and selection processes, including interviews and assessment centres? | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| | | | |
|--|---------------------|---------------|------------|
| Question 23 Do you know how to make a good impression when applying for a course or job? | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| | | | |
|--|---------------------|---------------|------------|
| Question 24 Do you feel confident talking about your skills in an interview? | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| | | | |
|--|---------------------|---------------|------------|
| Question 25 Are you satisfied with the choice you made for your post-16 pathway? | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

| | | | |
|---|---------------------|---------------|------------|
| Question 26 Do you feel optimistic when you think about your future career? | | | |
| No, not yet | Maybe, I'm not sure | Yes, a little | Yes, a lot |

Part 2: Essential Skills for Life and Work

Skills are personal qualities and things someone is able to do.

These questions will help you think about what you're good at and also the areas that you need to work on to develop and improve.

Remember, this isn't a test! There are no right or wrong answers, just take your time, read through each question carefully and pick the right answer for you.

| | | | | |
|---|---------------------|-------------------------------|---------------------------------------|---------------------------|
| Question 27 Supporting others to be creative by coming up with new ways of doing things | | | | |
| I don't know what this means | I can't do this yet | I'm not sure if I can do this | I can do this, but could do it better | I can do this really well |

| | | | | |
|--|---------------------|-------------------------------|---------------------------------------|---------------------------|
| Question 28 Creating detailed plans to solve a challenge | | | | |
| I don't know what this means | I can't do this yet | I'm not sure if I can do this | I can do this, but could do it better | I can do this really well |

Question 29

Describing the type of leader you are

| | | | | |
|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|
| I don't know what this means | I can't do this yet | I'm not sure if I can do this | I can do this, but could do it better | I can do this really well |
|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|

Question 30

Suggesting improvements to a team to change the way they do things

| | | | | |
|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|
| I don't know what this means | I can't do this yet | I'm not sure if I can do this | I can do this, but could do it better | I can do this really well |
|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|

Question 31

Listening critically to different points of view and being aware of bias

| | | | | |
|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|
| I don't know what this means | I can't do this yet | I'm not sure if I can do this | I can do this, but could do it better | I can do this really well |
|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|

Question 32

Changing what you say to persuade people

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|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|
| I don't know what this means | I can't do this yet | I'm not sure if I can do this | I can do this, but could do it better | I can do this really well |
|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|

Question 33

Supporting others to stay positive

| | | | | |
|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|
| I don't know what this means | I can't do this yet | I'm not sure if I can do this | I can do this, but could do it better | I can do this really well |
|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|

Question 34

Developing long-term strategies, taking into account strengths, weaknesses, opportunities and threats

| | | | | |
|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|
| I don't know what this means | I can't do this yet | I'm not sure if I can do this | I can do this, but could do it better | I can do this really well |
|------------------------------|---------------------|-------------------------------|---------------------------------------|---------------------------|

Well done! You have completed the Future Skills Questionnaire!